

CARBON EMISSIONS REDUCTION PLAN

Link Integrated Security Solutions

Issue Date	September 2026
Review Date	September 2027
Approved By	Phil Brown
Position / Approval Date	Director

1. Commitment

Link Integrated Security Solutions recognises the environmental impact associated with its business activities and is committed to reducing greenhouse gas emissions wherever reasonably practicable.

The Company is committed to working towards Net Zero greenhouse gas emissions by 2050, while setting achievable interim targets appropriate to the size and nature of the organisation.

Environmental performance and progress against this Carbon Emissions Reduction Plan will be reviewed at least annually.

2. Scope of the Plan

The principal sources of greenhouse gas emissions associated with our activities include:

- Company vehicles and engineer travel.
- Fuel used directly by the business.
- Electricity and gas used within offices and other premises.
- Business travel.
- Purchased equipment and materials.
- Delivery and transportation of products.
- Waste generated during fire, security, CCTV and access-control installation and maintenance activities.
- Electrical and electronic equipment disposed of as WEEE.
- Batteries removed during installation and maintenance activities.
- Employee commuting where appropriate.
- Waste disposal and recycling activities.

3. Carbon Emissions Baseline

The Company will use a defined annual reporting period to establish its carbon emissions baseline.

Baseline Year: 2026

The baseline will be calculated using available business records including vehicle fuel records and mileage, electricity consumption, gas consumption where applicable, business mileage, waste and recycling records, and relevant purchased goods and services where sufficient information is available.

Carbon emissions will be expressed as tonnes of carbon dioxide equivalent (tCO₂e).

Emission Category	tCO ₂ e
Scope 1 - Direct emissions, including company vehicle fuel and directly consumed fuels	60.6 tCO ₂ e
Scope 2 - Purchased electricity	2.4 tCO ₂ e
Scope 3 - Relevant indirect emissions	TBC
Total Baseline Emissions	63.0 tCO₂e

Where complete historic information is unavailable, the first complete reporting year will be adopted as the formal baseline year.

4. Current Emissions

Current carbon emissions will be reviewed annually against the agreed baseline.

Emission Category	Current tCO ₂ e
Scope 1	60.6 tCO ₂ e
Scope 2	2.4 tCO ₂ e
Scope 3	TBC
Total Current Emissions	63.0 tCO₂e

As the Company's carbon measurement process develops, the accuracy and range of Scope 3 information recorded will be increased.

5. Carbon Measurement Standard

Carbon emissions will be calculated using recognised UK Government greenhouse gas conversion factors and the principles of the GHG Protocol Corporate Accounting and Reporting Standard.

The Company will use the latest applicable UK Government greenhouse gas conversion factors available for the relevant reporting year.

Records supporting the calculations will be retained to allow performance to be reviewed and compared between reporting periods.

6. Carbon Reduction Targets

Short-term target: Achieve a 5% reduction in carbon emissions intensity within three years of establishing the verified baseline.

Medium-term target: Achieve a 20% reduction in carbon emissions intensity by 2035, subject to business growth, available technology and operational requirements.

Long-term target: Work towards achieving Net Zero greenhouse gas emissions by 2050.

Where overall company emissions are affected by business growth, performance will also be assessed using suitable intensity measures such as tCO₂e per £1 million turnover, vehicle emissions per engineer and fuel consumption per business mile.

7. Carbon Reduction Measures

Company Vehicles and Travel

- Monitor company vehicle fuel consumption and mileage.
- Consider fuel efficiency and emissions when replacing vehicles.
- Introduce hybrid or electric vehicles where commercially and operationally practical.
- Encourage engineers to plan journeys efficiently.
- Allocate engineers geographically where practicable to reduce unnecessary mileage.
- Combine site visits where this can be achieved without affecting customer service.
- Use remote diagnostics and technical support where appropriate to avoid unnecessary site visits.
- Encourage efficient driving techniques and avoidance of unnecessary engine idling.

Energy Consumption

- Monitor office electricity and gas usage where applicable.
- Purchase energy-efficient equipment when replacing office equipment.
- Switch off lighting, computers, monitors and other equipment when not required.
- Use LED lighting wherever practicable.
- Review heating and cooling settings to prevent unnecessary energy use.
- Investigate renewable electricity tariffs where commercially viable.

Waste and Recycling

- Reduce waste generated through installation and service activities.
- Segregate recyclable materials where suitable facilities are available.
- Recycle cardboard, paper, metals and suitable plastics.
- Recover and recycle copper cable wherever practicable.
- Dispose of electrical and electronic equipment through appropriate WEEE channels.
- Segregate and correctly dispose of waste batteries.
- Use appropriately authorised waste carriers and disposal facilities.
- Maintain waste transfer and disposal documentation where required.

Materials and Procurement

- Consider environmental performance when selecting suppliers and products.
- Reduce unnecessary packaging where practicable.
- Consolidate deliveries where possible.
- Purchase products with longer service lives where technically and commercially appropriate.
- Reduce unnecessary replacement of serviceable equipment.
- Consider repair, reuse and refurbishment before disposal where suitable.

Digital Working

- Reduce unnecessary printing.
- Use electronic service records, quotations, drawings and reports wherever practical.
- Use electronic communication and remote meetings where suitable.
- Store documentation electronically where appropriate rather than producing paper copies.

8. Responsibilities

The Directors have overall responsibility for approving this Carbon Emissions Reduction Plan and ensuring appropriate resources are made available.

Management will be responsible for monitoring progress against carbon reduction targets, reviewing fuel and energy usage, reviewing waste-management performance, identifying practical opportunities for further reductions and communicating relevant environmental requirements to employees and subcontractors.

All employees have a responsibility to support the Company's carbon reduction objectives through efficient use of vehicles, energy, materials and waste-management facilities.

9. Monitoring and Review

Environmental and carbon performance will be reviewed at least annually. The annual review will consider:

- Fuel consumption and company mileage.
- Electricity and other energy consumption.
- Waste and recycling performance.
- Changes to the company vehicle fleet.
- Progress against carbon reduction targets.
- Opportunities for new carbon reduction initiatives.
- Significant changes to operations, premises or business activities.

Targets and actions will be amended where necessary to ensure they remain relevant and achievable.

10. Carbon Reduction Action Plan

Action	Measure	Target	Review
Monitor company vehicle fuel	Record fuel use and mileage	Establish annual baseline	Annually
Reduce unnecessary engineer journeys	Improve scheduling and use remote support	Year-on-year improvement	Annually
Review vehicle replacements	Consider lower-emission, hybrid and EV options	At each vehicle replacement	Ongoing
Monitor office energy	Record available electricity/gas data	Reduce unnecessary consumption	Annually
Improve waste segregation	Separate WEEE, batteries, cable and recyclable waste	Increase recycling and reduce general waste	Annually
Reduce paper use	Increase digital records and reporting	Year-on-year reduction	Annually
Review suppliers	Consider environmental credentials where appropriate	Incorporate into purchasing decisions	Ongoing
Review carbon footprint	Recalculate Scope 1, 2 and relevant Scope 3 emissions	Annual measurement	Annually

11. Declaration

This Carbon Emissions Reduction Plan has been reviewed and approved by the Company's senior management.

Link Integrated Security Solutions is committed to implementing the measures identified within this plan, monitoring its environmental performance and continually seeking practical opportunities to reduce greenhouse gas emissions.

Signed:  _____

Name: __Phil Brown _____

Position: Director

Date: __03/07/2026 _____